



**REVEALtalent**  
— COMMUNITY —

# THE EMPLOYMENT VALUE PROPOSITION DECISION SUPPORT TOOL

CONSIDER THE QUANTITATIVE/TANGIBLE FEATURES OF THE  
OPPORTUNITY

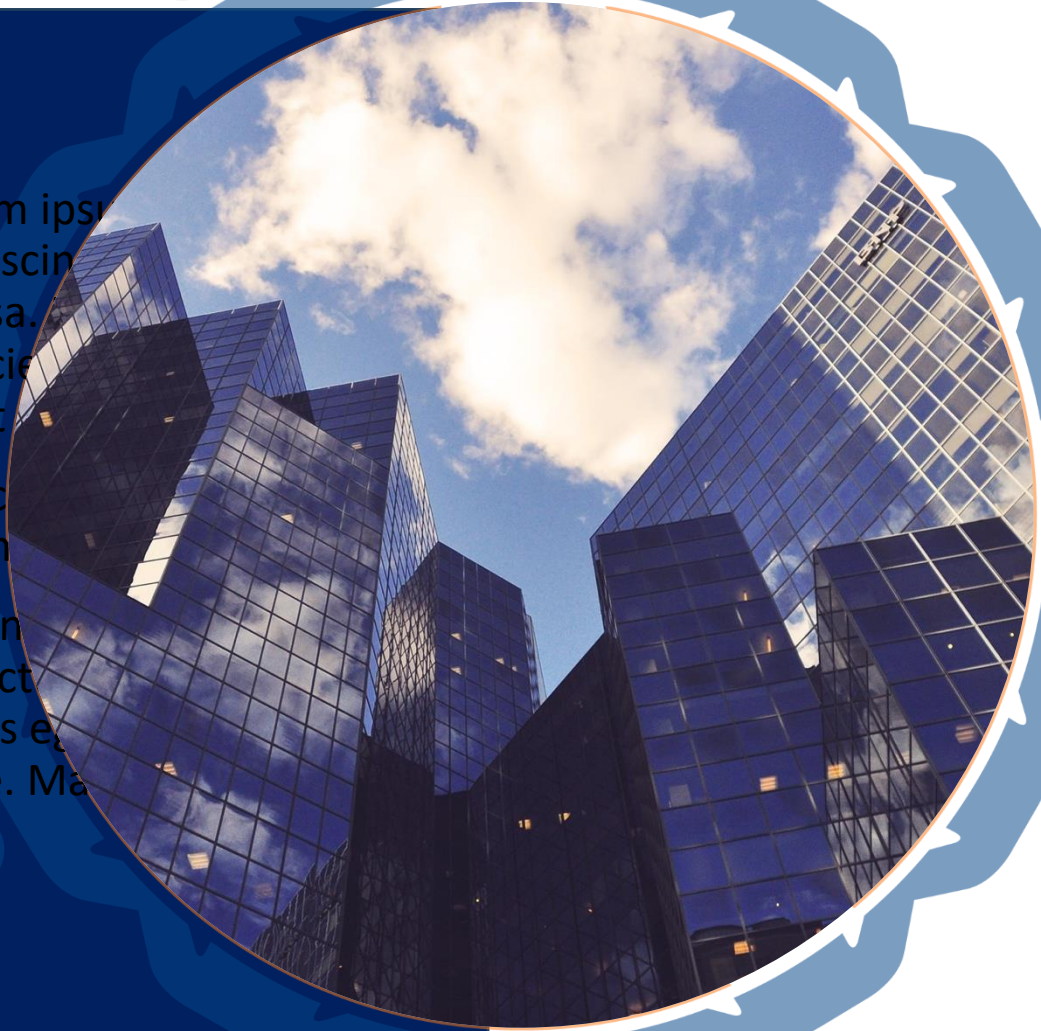


## CONSIDERING ALL ASPECTS OF AN OPPORTUNITY

Often, when considering a new role, candidates only consider the quantitative/tangible features of the opportunity – base salary, incentive plan, benefits, medical coverage, retirement, and vacation time usually top the list. However, there are many other quantitative and qualitative aspects of a new role/company that many individuals overlook. Things like work/life balance, the culture of the company, rewards/recognition, value of work, and career progression, among many others, are important topics to consider.



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## EVP DECISION SUPPORT TOOL

Click on the button below (EVP Decision Support Tool – by Reveal) to help you examine the pluses and minuses of accepting an offer that has been extended to you.

The left-hand column represents your current role, the attributes of it, the compensation, etc. and the right-hand column represents the new role and each line item (i.e., compensation) to be considered and compared. This balance sheet allows you to think critically about all the benefits of the new role/company, and not just focus solely on a compensation increase.

[EVP Decision Support Tool – by Reveal](#)